

## Annual report 2024



## Table of contents

1. Preface
2. Organization
3. Project 2024
4. Public Relations
5. Financial Accountability
6. Looking forward to 2025

### Colophon

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## 1. Preface

In 2024 another big step was taken in the development of the project Kufambatose. Partly due to management training of members of the local Trust Kufamba Tose. A bank account has also been opened in Zimbabwe in the name of the Trust through which the financial transactions take place.

These are important developments towards a fully independent Trust Kufamba Tose in Zimbabwe, which can gradually function financially independent of us as a Foundation. This will clear the way for the Trust to be able to independently write to other (international) organizations and for them to no longer be dependent on one donor organization, in this case the Kufambatose foundation.

Conditions in Zimbabwe remain poor, economically, socially and politically. In April, the ZiG (Zimbabwe Gold) was introduced instead of the Zimbabwean dollar. The ZiG would be linked to the gold supply. It is the 5th currency since Zimbabwe became independent. The ZiG devalued sharply again. Last year's drought resulted in little harvest. Zimbabwe is not 'high on the list' for foreign investors. The conflict within and between the government and the opposition influences international policy.

That is why we increasingly respect and appreciate the enthusiastic commitment of our local Trust members. They are truly driven to improve the quality of life of children with motor disabilities and their caregivers and their communities in Zaka county. They have a lot of challenges to overcome. We will, thanks to our sponsors in Europe, try to support them in their ideals for as long as possible, for the benefit of the children! Unfortunately, in the past year we also had to say goodbye to 4 children from the project, who died due to illness, partly due to poor or late medical care.

Also, in 2024 we contributed with our work to the worldwide goals for sustainable development, set by the United Nations in 2015.



The Sustainable Development Goals (SDG) that we contributed to this year are:

1. No poverty
2. Good health and wellbeing
3. Quality education
4. Gender equality
8. Fair work and economic growth
10. Reducing inequalities
17. Partnerships to reach goals

In 2024 it was possible to visit the project again. Furthermore, 2024 was marked by the increase of home visits and support groups and the expansion of the income generating chicken and goats project and financial management training and organisation for the local team Trust Kufamba Tose. Thanks to large donations from some funds, we have enough budget to continue to help the children who are now in the program in 2025.

In chapter 3 'Project 2024' you will find last year's results, broken down into the results of Kufambatose Foundation in The Netherlands and our partner organization Trust Kufamba Tose in Zimbabwe.

Kufambatose Foundation - Progressing together - has been established with the aim of improving the quality of life and care for children with motor disabilities and their families in the district of Zaka, Zimbabwe.

To this end, our project coordinator Willemijn Simons-Rüttimann already set up a project in 2015-2016, which we, the Kufambatose Foundation, have adopted as a whole, to be able to perpetuate and expand that project. Willemijn worked for almost 3 years as a physiotherapist at Musiso Mission Hospital and in collaboration with Ndanga District Hospital, in Zaka District, Masvingo Province, Zimbabwe. She was sent with her partner by Comundo, a Swiss NGO in the field of human development cooperation.

On March 7, 2018, the Stichting Kufambatose - Samen op Pad -was founded and we have worked hard to set up a small but powerful organization, in accordance with the rules and standards applicable to foundations. This was successful. We have been granted the ANBI ordination and we meet all conditions to keep it. Our board is stable and competent and is supported by enthusiastic volunteers.

In this annual report you can read what we did in 2024, with what project we were -and still are- active in 2024, what the results are, and how we spent the money received. The financial statements can be found at the back of this annual report. We thank all our donors, our families and friends for the support we have received over the past year.

#### The Board of the Kufambatose Foundation

Marcel Boosten, chairman

Corita Boons, secretary

Anne-Miek Simons, treasurer

Willemijn Simons-Rüttiman, project coordinator

## 2. Organization

### Objective

The main goal of the Kufambatose Foundation is to improve the quality of life and care for children with motor disabilities and their families in Zaka District, Zimbabwe, by working with local health care professionals embedded in local organizations and communities.

### Vision

The name of the foundation, Kufambatose, which means “Progressing together” in English, has been developed in collaboration and expresses the vision from which the foundation wants to work.

Volunteers from the foundation here and in Switzerland as well as the people on the spot in Zimbabwe (professionals and possible volunteers) and the children with their parents all work together to support children with a motor handicap in the Zaka district and to achieve our goals.

### Mission

The goal is that ongoing projects can be carried out by the local authorities, the healthcare professionals and the local population completely independently. This to make external support no longer necessary. Leading in this is the individuality and culture of Zimbabwe. This is the basis to achieve lasting and widely supported results.

Optimal use of the possibilities on site is essential. Increasing knowledge and skills among local healthcare professionals, volunteers, parents / carers of the children and the local population is of utmost importance. With this, they can jointly improve the care and living conditions for children with a motor disability as well as promote the understanding and acceptance within the community. Local networks and contact with local and national authorities are essential in this. In the long term, this care will hopefully be fully funded by these governments or other agencies in Zimbabwe.

### Method

The foundation cannot exist, achieve its objectives, or initiate facilities if there are no, or insufficient funds available. Raising funds and donations is therefore critical.

The primary aim during this planning period is to gain such awareness among potential donors and subsidizers that a cooperation is established that can create a stronger base for the foundation’s objectives. Possibly with commitments and agreements for several years.

In 2024 we managed to acquire the necessary funding via funds and private donations.

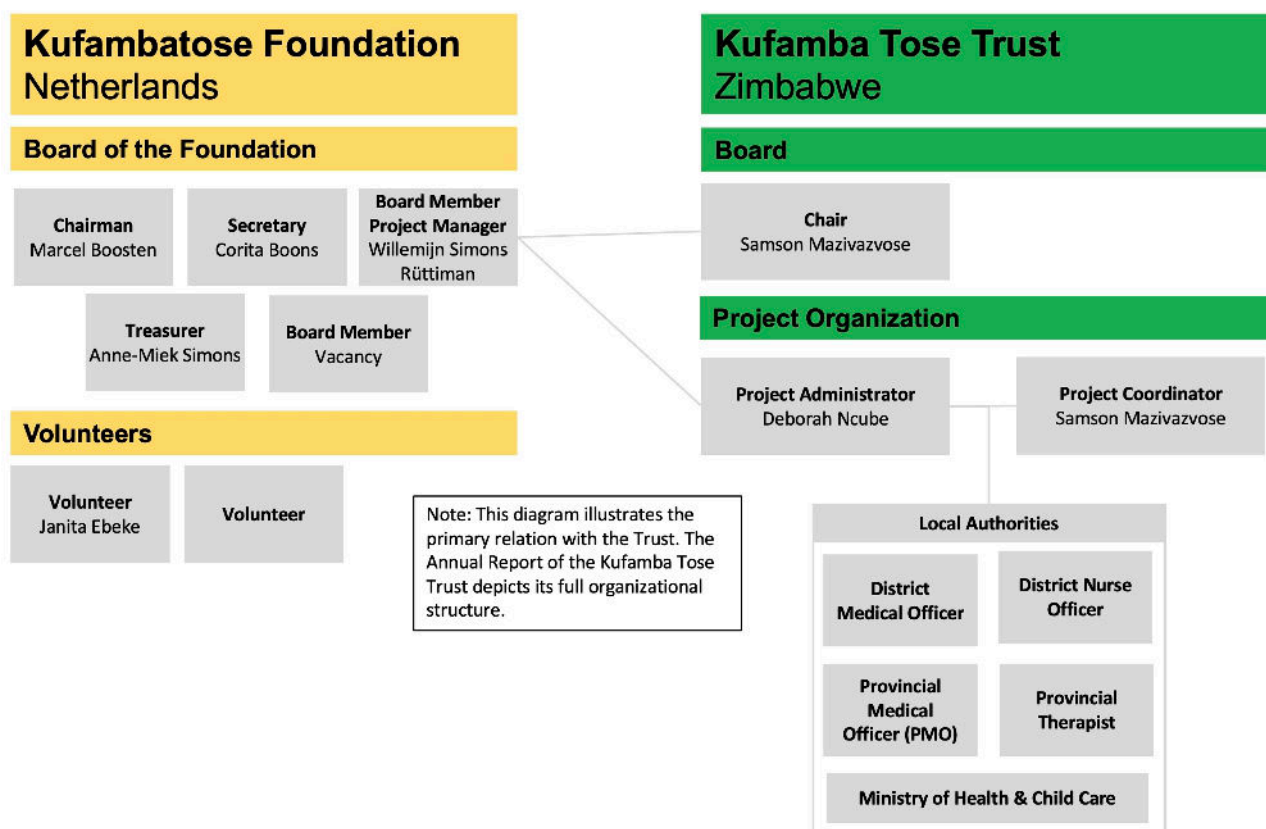
### Board and volunteers

The board consists of five members: a chairman, a treasurer, and secretary, and two general board members. All board members work pro bono for the Foundation.

At the end of 2024, Janita Ebeke joined as a board member. Janita is a pediatric physiotherapist and has an affinity with the rehabilitation of children with disabilities in Africa from her profession and family.

We are looking for new volunteers.

Foundation Kufambatose cooperates with Kufamba Tose Trust, established in Zimbabwe, which carries out the projects and maintains relationships with local authorities. The Kufambatose Trust consists of a Board, for strategic decisions, and a Project Organization, for the executive work within the project frameworks that the Board establishes. The Kufambatose Foundation maintains close contacts with key figures in both the Board and the Project Organization in Zimbabwe – see diagram below.





### 3. Project 2024

**Project**            **Rehabilitation care for children with motor disabilities in Zaka District, Masvingo Province, Zimbabwe.**

#### Problem definition

Children in Zimbabwe with a motor handicap often live with their families in very poor conditions, especially in the rural areas of Zimbabwe. Insight into the underlying cause of the disability is often absent. Knowledge about the development opportunities and rights of these children, such as access to education, is usually lacking.

Moreover, having a disability often comes with a stigma: it is often thought that an evil spirit has taken possession of these children, or that they have been bewitched by one of the ancestors. As a result, mothers are often left alone with the child, or the child is simply left with the grandmother. This makes these children outsiders, isolated from their living and residential communities. For many of these families with children with disabilities, medical, paramedical and / or social care is not or hardly accessible. The distance to a health center or a hospital is a major limiting factor, especially if transport costs are involved. Therefore, most of these children have never been seen by a healthcare provider.

#### Target group

Children with primary motor disabilities and their parents.

#### Activities

- Supporting and guiding the monthly three-day workshops and community-based rehabilitation (rehabilitation involving the community) for children with motor disabilities and their caregivers in Zaka District, Zimbabwe. With this a holistic treatment program is offered.





- Support and monitoring of support groups. Groups of children gather with their parents / care givers in the Rural Area a few times per year, at the home of one of the children.
- Support and monitoring of home visits to children with motor disabilities.
- Facilitating Income Generating projects for the improvement of the economic situation of the families
- Early identification of children at risk of developing disabilities in Zaka District through implementation of the so-called AT-RISK sticker program.
- Training of healthcare professionals on the spot, such as The Rehab Technician/ therapists and the Village Health Workers (VHW).
- Raising awareness in the region through the presence of village heads and counsellors during the support group meetings, providing information by the Village Health Workers in the region and the nurses in the clinics, providing information to teachers at schools, and participating or co-organizing of the annual World Disabled Day on third of December, established by the United Nations, and thus to increase the knowledge and the rights of people with a disability among the local population and care givers.
- The treatment team consists of 3 local professional care providers (Rehab Technicians). Furthermore, VHWs (Village Health Workers) and Child Community Workers (CCWs) are trained to follow and support families in the home situation and in the communities.



### Results - Forms of collaboration in 2024

#### In The Netherlands:

- Also this year the Foundation and the Trust were able to work with Wilde Ganzen.
- On 14 December 2024, two people attended a customer day "PPMEL: Participatory, Planning, Monitoring, Evaluation & Learning" on behalf of the Kufambatose Foundation, organised by Wilde Ganzen in Amersfoort. Among other things, the importance of community participation, what challenges and successes this can entail and the financial responsibility of the Local Partner Organization and how you, as a Dutch organization, can support the local organization in planning, monitoring and evaluation of their project with the involvement of the local target group.

- Membership of Partin.
  - Partin is a Dutch social branch organization (umbrella organization) which supports the interests of Private Initiatives (PIs) in the field of development cooperation.
  - Through this membership of Partin, we encounter other Private Initiatives, and we can further educate ourselves through Webinars, regularly organized by Partin, with the aim of continuing to professionalize our foundation Kufambatose. There are also opportunities to apply for funding. In 2024, an application was written for the flower fund Iris for general and financial management training of the members of the Local Partner Organization Trust Kufamba Tose.
  - On the Kleine Goede Doelen website, a Partin initiative, a story of our Kufambatose project can be found.
  - On May 28, 2024, one board member participated in an information session about fundraising 'Easy fundraising'
  - On November 2, 2024, one board member visited the annual Partindag in Nijkerk. In the morning, the former Minister of Development Cooperation Pronk gave a lecture. In addition, there was participation in the workshops "Movisie", aimed at the child protection situation, in which the resilience of the children themselves was discussed. They work with victims and perpetrators, so they have a broad view. The foundation and the Trust have a child protection policy that has been signed by all members. This is also discussed with the parents/caregivers during the therapy sessions. The Rehab Technicians are men, and therefore it is important that they are not alone with the child. Recommendations in this context may be that older disabled children are not simply dressed and undressed in front of everyone. In addition, we participated in a workshop by StoneX. This is a kind of international bank that has contact with banks in all kinds of different countries and may be of importance something in our financial contacts with the Trust.
- Membership Platform Zimbabwe
  - This Platform aims to connecting Dutch Private Initiatives (Nederlandse Particuliere Initiatieven, PIs) that are active in Zimbabwe. Sharing knowledge and experience is of importance.
  - On 12 October 2024, three board members visited the annual Zimbabwe Platform Day. Backgrounds of the political and social developments in Zimbabwe were discussed, experiences between several Private Initiatives working in Zimbabwe were exchanged and there was a Zimbabwean musical / cultural activity.
- Lilianefonds
  - Contacts with Liliane Foundation are through the Trust in Zimbabwe. The Rehabilitation department of Ndanga Hospital, from where, among other things, workshops of our project were organized, was supported by the local organization JF

Kapnek in 2024. The Community Based Rehabilitation (CBR) was also supported in this way.

In Zimbabwe:

- **Trust Development.** In 2024, work was done on further development of the local Trust Kufamba Tose.
- **Contacts.**  
*The Trust maintains close contact with VHW (Village Health Workers), Social Welfare organization, the DMO (District Medical Officer), the DNO (District Nurse officer), schools, and Cure Hospital in Bulawayo.*
- The Trust has been given reading books to distribute.
- *Australian Embassy donation.* This year, their support could be used to buy tools such as crutches, wheelchairs and therapy equipment (stand table, children's exercise bike, bobath rollers).
- *Cooperation with Lilianefonds.*  
Cooperation with Lilianefonds could be continued this year through the new Strategic Partner Organization JF Kapnek in Zimbabwe. The Trust gets financial support for the CBR (Community Based Rehabilitation) program.
- *Wilde Ganzen*  
Kufamba Tose Trust participated twice in 2024 in the Wilde Ganzen training of Change the Game Academy. Themes that were discussed were local fundraising and opening bank accounts. In addition, attention is paid to cooperation with other POs in Zimbabwe.
- *Contact Local Project Leader*  
Stichting Kufambatose onderhoudt intensief contact met de lokale project-coördinator Samson Mazivazvose en project-officer Deborah Ncube. Via whatsapp, mail, online en telefonisch contact. Daarnaast sturen ze maandelijks een voortgangsrapport. Er zijn maandelijkse meetings met Deborah Ncube, Samson Mazivazvose en Willemijn Simons-Rüttimann.



### Results – Project Activities

In The Netherlands:

PR:

- *Newsletter*

In Juli 2024, a newsletter in Dutch, English and German was distributed among interested parties, donors, and potential donors. In December 2024, a Christmas card with a word of thanks was sent to our private donors.

- *Website*

The 2023 annual report and financial statements were published on it. Consideration is given to whether the donate button yields enough compared to the costs for it.

- *Facebook and Instagram*

The Facebook page of Trust Kufamba Tose from Zimbabwe is active. In addition, PR is done via Instagram.

- *Presentations*

We gave a presentation of the project at the physiotherapy department of the Isala, at Kiwanis Roermond, the Lionsclub Son en Breugel and at the Books Support People foundation. We also had a stand during the weekend of the book fair of the Books Support People Foundation.

Finance:

- *Donations*

Donations were obtained from some major funds, from private persons and some minor organizations. This guarantees financial coverage for the existing number of children with the existing activities in the programme until the end of 2025.

- *Money in US dollars to Zimbabwe*

In 2024 we transferred money to Zimbabwe on a monthly basis, via World Remit, to local project coordinator Samson Mazivazvose to cover all planned activities of the project. This could be withdrawn in cash in USD.

- *Car*

The 2nd hand car donated in 2022 is well used so that the members of the Trust are able to visit the support groups and do the home- and school visits. These groups meet faraway in the bush, where the roads are very bad, especially in the rainy seasons.

- *Motorcycle*

This is used when the families to be visited live very remote from a passable road.





**Project visit:**

- From 13 – 27 April 2024, a project visit took place by 2 board members, both child physiotherapists, skilled in the field of child rehabilitation.
- Led by the local team, a 3-day workshop for the disabled children and their parents was attended. One of the days was on Independence Day, but the workshop continued even though this is a national holiday. Once again, there was clear progress in the development of the children. The communication between the Rehab Technician and the children and mothers is fine.
- During the project visit it became clear that mothers are more involved, discussions took place with them about how they can unite and strengthen each other in their parenting. A step has clearly been taken in which the organization is larger than the rehabilitation assistant and the project officer.
- Regular and extensive consultations took place with the members of the local Trust Kufambatose regarding feedback activities, management, possibilities and limitations, and updating the necessary documents.

**Agenda items were:**

- (1) financial administrative - getting the finances in order in a thorough way, possibly with an accounting program, per quarter. Cash bookkeeping has been renewed.
- (2) management maturity – training and team building
- (3) organization

- (4) increasing the direct influence of mothers – seed has been planted  
(5) other forms of financial contribution and/or lending to each other.

- The PVO was also discussed, with talk of a possible split between the Board of the Trust and PVO – possibly these will be two different organizations. This is in response to the so-called PVO law, the Private Voluntary Organisations bill. The PVO may be able to request money from the government, but it is also accountable to the government. A Trust is a private organization that can operate independently of the government.
- Together with Samson Mazivavose, the rehabilitation assistant and project coordinator of the local Trust, a meeting took place with a representative of JF Kapnek in Zimbabwe and with someone who had worked for years for Leonard Cheshire Foundation, the former SPO of Lilianestichting. This person wants to support the Trust in building a good organizational structure, including the formation of a PVO, and wants to think along in how the Trust can raise funds locally.
- There was a meeting with members of the Australian Embassy - one of the sponsors of the Trust in 2024. They attended a 3-day rehabilitation workshop to see what impact the donated therapy material has on the treatment of the children. They indicated that it was impressive for them to see all the children and their parents during the workshop and that they are not used to really encountering disabled children in this way.





## **IN ZIMBABWE:**

In 2024, The Trust Kufamba Tose has taken a big step towards independence:



## **GENERAL ACTIVITIES**

- Local project coordinator *Samson Mazivazvose* is doing a management course at the University of Great Zimbabwe.
- *Young Africa Training:* The members of the Trust have had a week of training at Young Africa, regarding organizational structure, conflict management, and male/female structure.
- *Management Training:* 2024 was all about management training of the 5 members of the Trust's board. Attention was paid to financial management, team building and communication, leadership, conflict management, internal control systems and risk analyses.
- *Financial consultancy:* Deborah Ncube, project officer of the Trust, has worked with a Zimbabwean consultant on a financial report, and will look at the cash book with the consultant and how to organize it so that a financial report can be made at the end.
- *Collaboration MOSH:* Mothers of special Heroes is an organization for children with neurological disabilities. The latter has contacted the Trust for cooperation. During an action day of this organization, the members of the Trust stood with an information booth and thus made contacts with other local organizations. This has increased the visibility of the Trust in Zimbabwe.
- *Diplomats Spouses Bazar:* The Trust has participated in the "Diplomats Spouses Bazar".



- *First local donations:* Through the above contacts, the first local donations came in.
- *Planning & Progress:* Monthly reports on the activities of the past month and the planning for the coming month were provided.
- *Cash book:* Monthly purchases and expenses were reported and passed on to us.
- *Wilde Ganzen report:* Evaluation data for the report to Wilde Ganzen supplied.
- *Wild Week* - A project application for participation in the Wild Week of Wilde ganzen, which will take place on 19 - 26 April 2025, was written and submitted.

#### SPECIFIC ACTIVITIES

- *Specialized treatments:* 5 children have been seen or treated at Cure Hospital / Bulawayo Rehabilitation Center
- *Workshops*  
7 Neuromuscular Clinics were held in Musiso Hospital.
- *Home visits:* The home visits were continued in 2024. The result is more insight into the home situations, more visibility in the communities, more attention from village chiefs and district heads. The transport for these home visits is mainly done by car or motorcycle purchased in 2021. A total of 75

home visits were made.



- *Support groups:* The support groups started in 2021 have also been continued. These groups meet as a group at one of the parents' homes and are regularly visited by the Rehab team. A total of 14 visits to the support groups in 2024. A total of 122 treatments of 80 children were performed. At the end of 2024, a total of 9 Support Groups were active.

- *Clubfoot clinics:* In 2024, there have been a total of 40 treatments of a total of 9 children with clubfeet. The children were usually seen monthly. Through these clubfoot treatments, conditions are worked on for the child to be able to walk later, for example to school, which is often a long distance. This makes participation in education possible for these children as well



- *VHW training day:* In 2024, 4 VHW (Village Health Work) training days were held in 4 clinics. A total of 57 VHW members were trained. Topics covered were such as information about types of disabilities, early detection and referral of children with different disabilities. Through these training courses, VHW employees identify new children with disabilities and rehabilitation can be started. In 2024, there were 93 VHW visits to the support groups and 3 new children with disabilities were screened. A total of 193 VHW members have been trained in the past 4 years.



- *School visits:* In 2024, regional schools were visited. Ten children in the project attend school. The schools were visited a total of 21 times by the rehabilitation assistant.
- *School uniforms:* Donations provided a budget for 10 school uniforms.



- *Income generating:* as 'give forwards' project. At this moment there are 29 income generating projects: 14 with chickens, 14 with goats, and 1 with pigs. This was also supported by the CBR program and financed by Lilianefonds.

*Activities in figures:*

Core number	Number	Explanation
<b><u>Children</u></b>		
Total	177	Total in the program
▪ In Support Group	80	
▪ At school	10	
▪ With clubfoot	9	
▪ Deceased	4	
<b><u>Paramedic Care</u></b>		
CP Workshops	7	
Visits to Support Groups	14	9 support groups are active
Home Visits	75	
Consultations	5	In Cure Hospital, Bulawayo
Clubfoot treatments	40	
Trained Village Health Workers	57	
VHW Training	4	11 of the 25 clinics in Zaka are trained
Wheelchairs	21	In addition, crutches and walking racks
<b><u>Development</u></b>		
School visits	21	
School uniforms	10	
Income Generating	29	Families, 14x goat, 1x pig, 14x chickens

#### Project costs

See *chapter 5. Financial accountability*

## 4. Public Relations

The Kufambatose Foundation focuses its information activities on all organizations and people interested in the project.

Both PR and information are provided via our website and newsletter. The newsletter has been sent to a wide group of interested parties. In 2019, a brochure was developed, which is handed out and distributed when possible. Also a bookmark was developed in 2024 – it will be distributed when appropriate.

In 2024, several presentations were given on the project.

## 5. Financial Accountability

**Subject:** annual financial report 2024

**Financial year:** 2024 (all amounts in euros)

Assets		BALANCE 31-12-2024	Liabilities
Cash	1,076	Reserve payment guarantee	1,502
Bank	90,230	Reserve fees	45,136
		Operating funds	44,668
	<u>91,306</u>		<u>91,306</u>

### INCOME STATEMENT

Proceeds	Restricted donations:	44,507	
	Medical devices VHW training		
	Clubfeet		
	Workshops		
	Support groups		
	Charity collections	9,743	
	Other Donations and Gifts	7,967	
	Interest	<u>191</u>	
			62,408
Costs	Project costs	40,406	
	Recruitment costs: leaflets, website	528	
	Management and administration	<u>834</u>	
			41,768
<b>Difference between proceeds and costs</b>			<b>+20,640</b>

## **General**

We have turned a positive year in financial year 2024. Positive in the sense of the generous donations received. And positive in the sense of what we have been able to support financially in Zimbabwe. We did not have to use our reserve funds.

## **Income**

Some large donations have come in in 2024. Namely € 20,000 from the Books Support People Foundation. €8,446 from the Iris Fund, for general and financial management training from the local Trust Kufamba Tose. There were collections in various churches in Eindhoven for the National Lent Action € 7,800 and in the Johannesgemeente € 1,943. The Evangelische Kirchengemeinde St. Gallen held a candle campaign with proceeds of € 4,492 and also donated € 3,060. Isala Wereldbreed donated €2,200 for 2024, Kiwanis Roermond €2,100, Lionsclub Son en Breugel €1,300. There were also the necessary private donations, including a large donation of € 915 for a golden wedding. Donations have also already been received that were intended for 2025, namely Isala Worldwide € 2,750 and Kiwanis Roermond € 2,100. And also in 2024 there was financial support from Wilde Ganzen. In total, therefore, an amount of €62,408, part of which is intended for 2025. (For comparison: received €53,666 in donations in 2023, and €12,578 in 2022). All these persons and organizations have a warm heart for the work of the Foundation and of the local Trust. For which many thanks!

## **Overheads**

The foundation spent € 362 on management costs for the Foundation. These funds were spent on ICT costs (€ 479), bank charges and exchange rate differences (€ 571), memberships such as Partin, Kennisbank Filantropie, Platform Zimbabwe, (total €194) and an amount for all kinds of small costs.

## **Project costs**

These are the expenses (€40,406) for which the Foundation was established: facilitating the implementation of the project (see elsewhere in the annual report and on the website). It was mainly spent on costs for transport, food, and subsidies for the local project staff.

In 2024, a substantial sum was spent on capacity building for the board members of the local Trust Kufamba Tose and on therapy materials and tools and Disability Awareness campaigns. The Trust has become more visible in the region, which has now resulted in a small local donation. A great development on the way to independence.

In addition, € 924 has been spent on motorcycle and car transport costs. Another project trip took place in 2024 by 2 board members, both pediatric physiotherapists. € 3,641 was spent on this.



### **Total costs**

The total costs of the Foundation were: € 41.768.

The Foundation closed the year with a positive balance (Available financing / Working Capital / Expenses) of € 2,900.

For 2025, some pledges of donations have already been received. Among others from Isala Worldwide, Kiwanis Roermond, Landelijke Vastenactie. These are partly earmarked. We also expect some private donations. In this way, we hope to be able to cover the 2025 budget of € 50,260.

In addition, we encourage the local authorities and the local population to gradually take over a larger share of the funding. In 2024, the Capacity Building courses for the board members of the local Trust Kufamba Tose have already led to, among other things, a local donation of more than € 1,100,

### **Balance**

as at 31-12-2024: Assets (cash and cash equivalents) = € 91.306; of which € 45,136 has been classified as reserve. The working capital of €44,668 is specifically allocated to foundation and project costs, partly in 2025, partly in 2026.

The board members do not receive any remuneration for their activities. They do receive a compensation for their expenses. Often these expenses are not claimed or donated as a gift. The expenses for project visits are accounted for under target spent setting (board trips to projects). The foundation does not employ any workers.

The annual financial account 2024 shows furthermore that we have been able to effectively spend more than 96% of all the donations received to the goal of the project!

## 6. Looking forward to 2025

Nothing changes in terms of policy. The policy plan that was created at the time of the foundation's establishment will remain in effect and has been updated.

Short-term goals:

Kufambatose Foundation:

- Until the end of 2025, we will be able to continue the treatment of the current number of children.
- New sponsors/funds will be sought, as a Foundation here in the Netherlands, as a Trust in Zimbabwe.
- The collaboration with Wilde Ganzen continues. A request for support has been made again and we will participate in the "Wild Week" action of Wilde ganzen in April 2025.
- The collaboration with Deborah Ncube as Project Officer continues. This makes further development towards professionalism and independence possible.

Trust Kufamba Tose:

- The workshops / neuromuscular clinics will be held monthly.
- Due to its success, the house calls and treatments in small support groups will be continued.
- In 2025 too, the trust will try to train VHWs (Village Health Workers), by offering a training day.
- The Trust will draw up its own budget in 2025.
- The Trust will keep looking for local donors.
- The Trust will maintain contact with relevant government departments, namely the Department of Social Welfare, the Ministry of Health and Childcare, and the Ministry of Primary and Secondary Education.
- The government is going to introduce the "PVO bill", the so-called "Private Voluntary Organisations law". The Trust will now also have to register as a PVO in order to comply with the law. This creates opportunities for the government to have more influence on the money flows of local organizations, such as in our case the Trust Kufamba Tose.
- In 2025, the Trust will receive money from the Kufambatose foundation on a quarterly basis to their own local bank account.
- The cashbook of the Trust and the Kufambatose Foundation will be reconciled in 2025. As a result, the responsibility for the finances will lie with the Trust.
- In 2025, a new Memorandum of Understanding must be signed by the Trust Kufamba Tose in collaboration with the Kufambatose Foundation.

For the long term, attention extends to:

- The collaboration with Lilianefonds and MIVA has stopped due to a change in strategy within these organizations. This means that the Kufambatose foundation now takes over part of the costs, such as the income generating projects and school fees.
- Cooperation with Wilde Ganzen will be continued.
- The publication of a Newsletter (1x), with current information.

#### Exit Strategy:

In 3 years, so in 2028, Trust Kufamba Tose will be able to function independently, which means monitoring reports independently, performing its financial administration, make an annual report, draft its annual financial statement, formulate and evaluate its own project plan and contact donors, independently.

In 3 years, so in 2028, the Kufambatose Foundation will be only one of the donors.

#### Trust:

- Developing its own / independent (financial) possibilities in Zimbabwe.
- Training of the Rehabilitation staff
- Continue research into the possibilities of a Rehab Village / multifunctional training center. This should be a location where workshops can take place, where parents, VHWs and other people can be informed, with a customized playground for disabled children, a place where parents / peers can meet, a place that may offer the possibility for a vegetable garden, etc.
- The Trust is trying to connect with other international organizations.
- A project visit is scheduled for April 2025.